

My toptalents



Area-focused & curious

Asking for support & grateful for help

Assertive & clear

Collaborative & communicative

Confident & resilient

Top 10 competences

You will find the top 10 competencies that you can learn most naturally from your talents below.

- 1 Attention To Detail** Cope with detailed information consistently and effectively.
- 2 Ambition** Strive for success and try to come up higher.
- 3 Decisiveness** Take decisions at the right time and commit to them.
- 4 Coaching** Guide people to make them work more effectively.
- 5 Discipline** Adapt to rules, procedures and organizational policies.
- 6 Energy** Have stamina and stay active when needed.
- 7 Initiative** Create opportunities and act without waiting.
- 8 Customer Orientation** Find out the customer needs and act accordingly.
- 9 Learning Ability** Absorb new information in a smooth and easy manner.
- 10 Managing** Lead employees in a result-oriented manner.

My toptalents

Emotional balance

Confident & resilient

You have confidence and you can take a hit easily. You are fundamentally optimistic and you have a talent for mental stability and resilience.

Respectful & having a sense of hierarchy

You have a great sense of hierarchy and you are naturally respectful to people. You accept advice from others readily.

Asking for support & grateful for help

In adversity you easily ask people around for support. You appreciate when others show interest in your situation and you are grateful for the help provided.

Stress resistant & stable

Under pressure and stress you easily keep delivering and performing and stay mentally stable. You deal faster with complaints and problems and you have a talent for stress resistance.

Motivation

Proud & representative

Recognition of your achievements and personal status are important to you. You have a talent to come off as representative and can present yourself with pride.

Area-focused & curious

You want variety in your work. You have an ability to look at your surroundings with curiosity. You can thereby easily spread your attention.

Performance-oriented & competitive

Achieving success and winning is important to you. You also have a talent to face challenges and perform outstandingly.

Social talents

Dutiful & integer

You are dutiful by nature and prefer to work within the established standards and rules. Your talents are "deal is a deal" and "working appropriately."

Striking & present

You are expressive by nature. You are more optimistic and show charisma. You have the ability to present yourself and to stand out.

Helpful & service-oriented

Your talent is to help and support people. You provide service and assistance to your environment and you respond more quickly to the needs of others.

Empathic & diplomatic

You can easily empathize with others, and you're interested in people. This gives you a talent for feeling and understanding others.

Collaborative & communicative

You like working with others. Preferably in an informal and friendly way. You have a talent for communication and you are a potential networker.

Influential talents

Influential & persuasive

You appear to be strong by nature and try to exert influence in a rigorous manner. In addition, you have a talent for persuading and directing others.

Enterprising & energetic

You're full of energy to tackle issues. You are enterprising and enthusiastic by nature. You have a talent for taking initiative.

Assertive & clear

It is inherent in you to guard your own boundaries and stand up for the things you care about. You have a talent to be assertive and communicating things clearly.

Persevering & completing tasks

You are very meticulous by nature and you continue to persevere when facing resistance and obstacles on your way. You have a talent for working hard and completing tasks.

Leadership talents

Taking initiative & solving problems

Your decision making process is fast and you easily take initiative. You have a talent for solving problems and sticking to decisions.

Independent & own opinion

You are driven by freedom and autonomy. You have a talent to build your own opinion independently and act autonomously.

Leading & responsible

You approach things with responsibility and therefore take up the lead. You have a talent for leading a group and making group decisions.

Organizational talents

Targeted & concrete

You're goal-oriented by nature and want to achieve results. You have the ability to work diligently and focus on a specific endpoint.

Systematic & accurate

You prefer neatness to chaos and carelessness. You have a talent for accuracy, systematic and structured work.

Practical & efficient

You prefer to swing directly into action and achieve effective results. You have a talent for acting and finding practical solutions.

Learnability competencies

You will find the information below how easily you can learn competencies and to what extent you have your talent for a competency.

Talented: The competency is easy to learn	Reasonable talent: The competency is reasonable to develop	Mediocre talent: The competency is more difficult to develop	Little talent: The competency is difficult to develop
Attention To Detail	Adaptability	Creativity	Delegating
Ambition	Courage	Flexible Behavior	Verbal Expression
Decisiveness	Independence		Problem Analysis
Coaching	Conflict Management		Written Expression
Discipline	Focus on Quality		Integrity
Energy			Political Sensitivity
Initiative			Self-Development
Customer Orientation			Insight
Learning Ability			Workmanship
Managing			
Listening			
Identification With Management			
Social Awareness			
Business Orientation			
Developing Employees			
Forming Judgment			
Conduct			
Organization Sensitivity			
Persuasiveness			
Planning and Organizing			
Presenting			
Need to Achieve			
Cooperation			
Sensitivity			
Sociability			
Stress Management			
Perseverance			
Vision			
Controlling Progress			
Assertiveness			
Leadership of Groups			
Innovative Power			
Result-Orientedness			
Networking			
Negotiating			
Commercial Power			
Accountability			