

SOLUTION TEAM BUILDING



Develop your team
with TMA

« Each person is talented
but how to create a well-
performing team from
these talents? »

TMA Team Building measures and reveals the motivation of the team. Our team reports offer a common language that makes behavior negotiable and helps you use the strengths of the team and each individual in a proper manner, making them work to the advantage of the whole organization.

MANAGE **TALENTS** AND **POTENTIAL** OF YOUR TEAM

Each person is talented but how to create a well-performing team from these talents?

In organizations, it is important that teams **work well together**. The work of a team should be properly divided so that each team member can perform the tasks more effectively. With the help of TMA Team Building, you get direct insight into the behavioral preferences and talents of all team members.

TMA Team Building also provides comprehensive advice on team management and an overview of team potential.

TMA Team Building will help you find answers to the following questions:

- What are the talents of our team?
- Are the roles of team members divided properly?
- How do I make sure my team delivers the requested results?
- What makes our team successful?
- How to improve cooperation within our team?
- Do we need any additional talents?



THE KEY TO A TEAM SUCCESS WITH TMA TEAM BUILDING

INNOVATIVE HR TALENT PORTAL

TALENT DIALOGUE

TMA Talent Assessment makes it possible to conduct a positive talent-oriented dialogue between the team members and manager

TEAM FIT

Each team wants to achieve results. Does the team have all needed team talents or should additional talent be recruited? Find out with the help of the TMA Team Assessment.



TMA KEY SOLUTION

TMA Portal is a unique, innovative and personalized solution based on a secure online digital platform.

MANAGING & COACHING

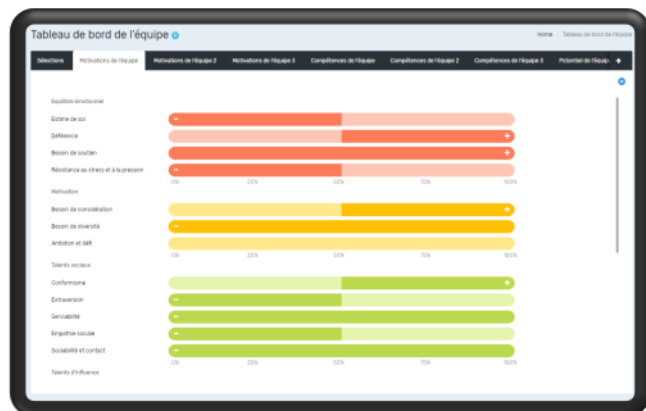
For a manager, it is useful to know about the preferences of his team. Adapt management style and development actions to the individual psychological drives, competencies, and talents of the team.

WORK DISTRIBUTION

Each team member is different and has his own talents. The overview of team talents makes it possible to divide work easily on the basis of drives and talents of team members.

Tableau de bord de l'équipe

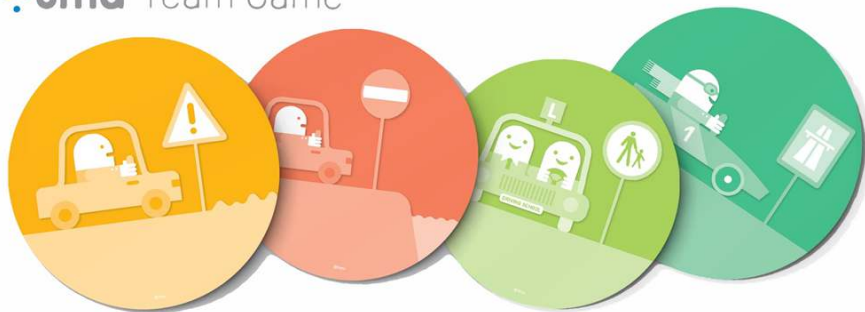
	Capacité d'adaptation	Ambition	Accompagner	Audace	Capacité d'apprentissage	Capacité de jugement
Amélie Eckart			●	●		●
Antoine Philips					●	
Ingrid Diegman		●	●	●	●	●
Hélène Huet	●	●	●	●	●	●
Isabelle Newton			●	●	●	●
John F. Kennedy	●		●	●		●
Julien Girard		●		●	●	
Audrey Hebburn	●		●			
Edith Paul						●
Total	30%	40%	80%	70%	50%	60%



TMA TALENT GAME

TMA Talent Game is a management **game** that helps you improve interaction within the team and tackle team issues. TMA Talent Game offers HR managers and professionals an opportunity to organize Team Building sessions using TMA reports and high-quality TMA instruments.

 tma Team Game



TMA TEAM BUILDING **ADVICE:**

TMA has high-quality advisers and an extensive network of partners and experts worldwide who can help you solve team issues. For more information and free demo go to www.tmamethod.com.

BECOME TMA TEAM EXPERT:

"TMA Team Expert" training program is specifically designed for HR experts, mobility advisers, recruiters, coaches and managers who wish to improve the performance of their employees and teams.

