

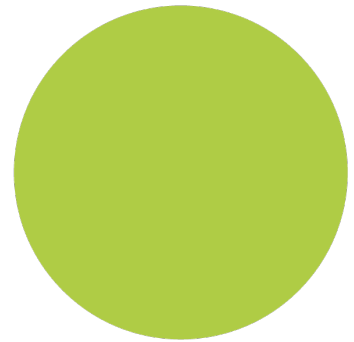
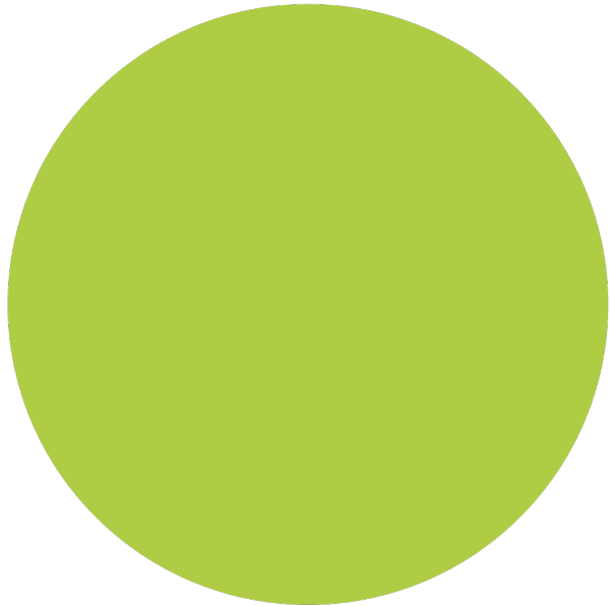
Job Interest Assessment (higher level)

Candidate report

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Anton Philips



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# Introduction

The Job Interest Assessment indicates what sectors and activities someone is interested in and has a preference for. The assessment has been built on both the matching approach in which the interest in certain professional sectors is measured and the interactional approach where the interest for certain activities plays a larger role. The given suggestions are not intended to be exhaustive but are here to inspire the candidate to start looking for more relevant professions.

## Meaning of scores

The responses to the questions are compared to a norm group and converted to a 9 point standard scale with a mean of 5 and a standard deviation of 2 (stanine).

The underlying basis for obtaining a stanine (an abbreviation for Standard Nine) is that a normal distribution is divided into nine intervals. The mean lies approximately in the centre of the fifth interval and it has a standard deviation of two. Test scores are interpreted and scaled to stanine as shown in the table below.

Stanine	Class size	Description
1	4%	Very low
2	7%	Low
3	12%	Low
4	17%	Average
5	20%	Average
6	17%	Average
7	12%	High
8	7%	High
9	4%	Very high

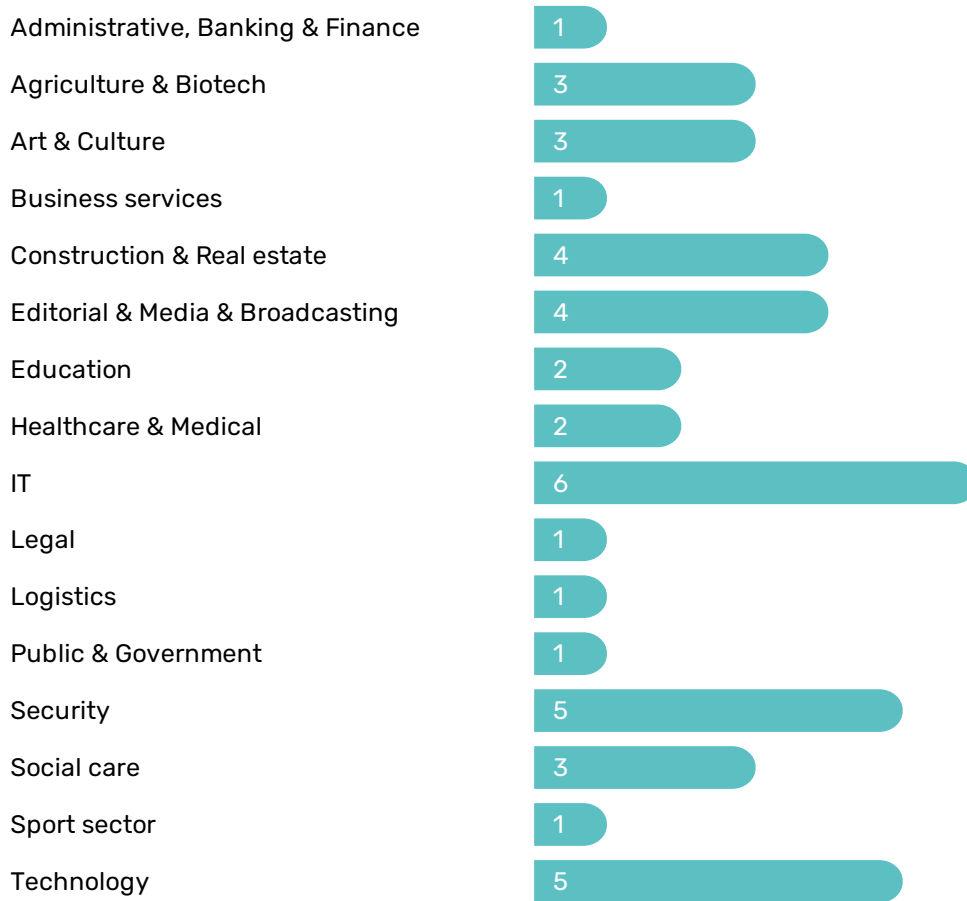
# Personal interests

In addition to the professional sectors and activities in which you have the most interest, an assessment of the professional sectors and activities in which you have the least interest has been made. Based on this, the following conclusions can be drawn:

You have a lot of interest in IT. Work in this direction relates to automation, computers and servers, networks, websites and software development. Examples of occupations in this sector are application designer, computer scientist, IT manager, web designer, information manager, web developer, cross-media expert or internet consultant. Your score on this sector is a 6. Additionally you have a lot of interest in technology. Work in this sector relates to working with technical and electronic equipment, plants and machinery. Examples of occupations in this industry are mechanic, electro technology engineer or teacher in technology. Your score on this sector is a 5. Finally you have a lot of interest in working in the security sector. The work in this sector relates to optimizing and maintaining the security of persons and organizations. Examples of occupations in this direction are police inspector, safety expert or criminologist. Your score on this sector is a 5.

An assessment of the types of work that appeal to you the most has also been conducted. This assessment shows that you are interested in shaping your environment. For example designing and bringing shapes to a definite form. It also appears from your assessment that you like to develop and create new things. For example product development or creating a new (company) policy.

In addition to the professional sectors and activities in which you have the most interest, an assessment of the professional sectors and activities in which you have the least interest has been made. Based on this, the following conclusions can be drawn: You have little interest in working in a legal environment. Work in this sector relates to the law, the legal system and its implementation and interpretation. Examples of occupations in this direction are lawyer, legal adviser, notary, prosecutor, judge and policy advisor. Your score on this sector is a 1. Additionally you have little interest in working in finance. Work in this sector relates to matters that go directly about money, administration / accounting systems and economy. Examples of occupations in this direction are accountant, economist, financial advisor, accountant, investment specialist or controller. Your score on this sector is a 1. Finally you have little interest in working in the direction of business services. Work in this sector relates to the provision of services and support to organizations, such as to companies, governments and non-profit organizations. Examples of occupations in this direction are organizational consultant, interim manager and market researcher. Your score on this sector is a 1. We advise you to spend less energy on these directions and activities in making your career choices.



# Activities



# Conclusion