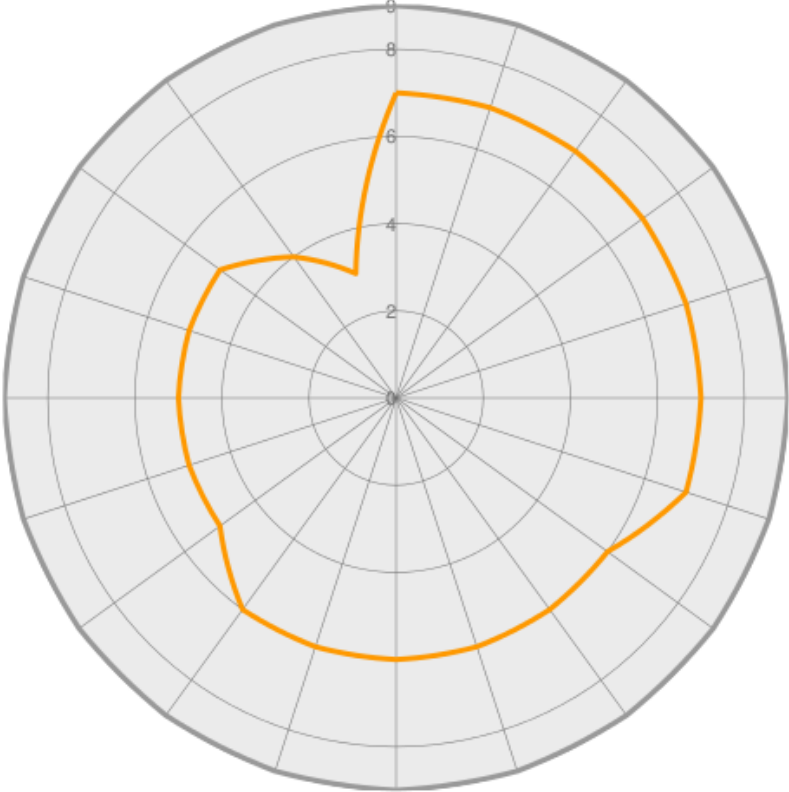


Job Interest Assessment (mid level)

Candidate report

Anton Philips
Validated by TMA expert: ()
8/20/2018



Contents

1. Introduction	
1.1 Job and Activities Interest Assessment	3
1.2 Background	3
1.3 Sectors	3
2. Meaning of the scores	4
3. Personal Interests	5
4. Sectors	
4.1 Help oriented sectors	6
4.2 Personal services oriented sectors	7
4.3 Business oriented sectors	8
4.4 Technical oriented sectors	9
4.5 Other sectors	10
Appendix 1: Business Sectors Radar	11

1. Introduction

1.1 Job Interest Assessment (mid level)

The Job Interest Assessment maps the preferences of candidates for certain professional sectors and activities. It is intended for adults and adolescents on middle level from 12 years of age. The answers given by the candidate to the statements measure the preference for certain sector. The report gives the candidate a better self-understanding and input for personal development. The report provides insight into the interest in professional sectors. These are intended for the candidate to gain ideas and are not intended to be exhaustive.

1.2 Background

The Job Interest Assessment indicates in which sectors and activities someone is interested and has a preference. The assessment has been built from both the matching approach in which the interest in certain professional sectors is measured as the interactional approach whereby interest for certain activities plays a larger role. The given suggestions are not intended to be exhaustive but are here to inspire the candidate to start looking for more relevant professions.

1.3 Sectors

Your interest in the following sectors has been assessed:

Help oriented sectors

- Personal services
- Education
- Social care
- Healthcare & Nursing

Personal services oriented sectors

- Hospitality
- Tourism
- Beauty services
- Food services

Business oriented sectors

- Administrative & Finance
- Trade & Business
- Clerical & Reception
- Transportation

Technical oriented sectors

- Automotive
- Construction
- Electronics
- Creative & Design

- Maintenance

- IT

Other sectors

- Agriculture & Nature

- Security

2. Meaning of the scores

The responses to the questions are compared to a norm group and converted to a 9 point standard scale with a mean of 5 and a standard deviation of 2 (stanine). The underlying basis for obtaining a stanine (an abbreviation for Standard Nine) is that a normal distribution is divided into nine intervals. The mean lies approximately in the centre of the fifth interval and it has a standard deviation of two. Test scores are interpreted and scaled to stanine as shown in the table below.

Stanine	Interval	Description
1	4%	Very low
2	7%	Low
3	12%	Low
4	17%	Average
5	20%	Average
6	17%	Average
7	12%	High
8	7%	High
9	4%	Very high

3. Personal Interests

The Job Interest Assessment maps your preferences for certain professional sectors and activities. It is intended for adults and adolescents on middle level from 12 years of age. The answers given by you to the statements measure your preference for certain sectors. The report gives you a better self-understanding and input for personal development. The report provides insight into the interest in professional sectors. These are intended for you to gain ideas and are not intended to be exhaustive.

Your assessment shows the following:

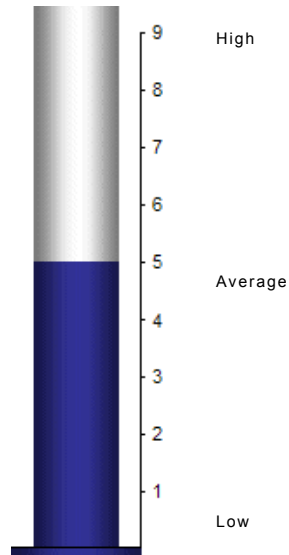
You have you are interested in managing and monitoring businesses. This has mainly to do with overseeing policy, the operation of business or making sure things go according to protocols and/or regulations. Also you have **a lot of interest in working in tourism**. Work in this sector relates to working in and for organizations that serve tourists, such as travel agencies, tour operators, tourist offices, airports and airlines. Examples of occupations in this direction are tour operator, flight attendant or airline employee. Your score on this sector is a 7. Finally you have You are curious by nature and like to investigate things. For example the collection of data, trying to find out why something is special or yourassessment of problems.

In addition to the professional sectors and activities in which you have the most interest, an analysis of the professional sectors and activities in which you have the **least** interest has been made. Based on this, the following conclusions can be drawn: You have you have less interest in caring and guiding for others. Also you have you're not interested in educating others. Finally you have you don't prefer to design. We advise you to spend less energy on these directions and activities in making your career choices.

4. Sectors

4.1 Help oriented sectors

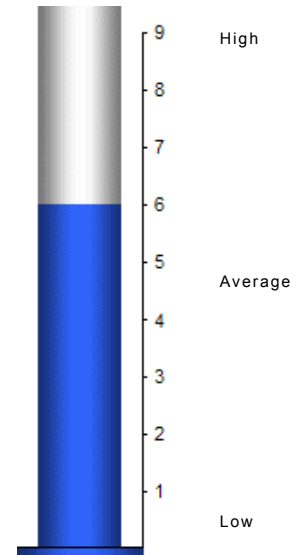
Personal services



Personal services

In this sector, work mainly relates to facilitating at homes and/or support tasks.

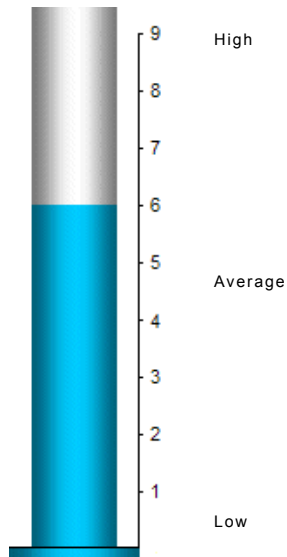
Education



Education

In this sector the activities mainly relate to supporting, guiding and educating youngchildren as well (supporting) the transfer of basic knowledge and skills.

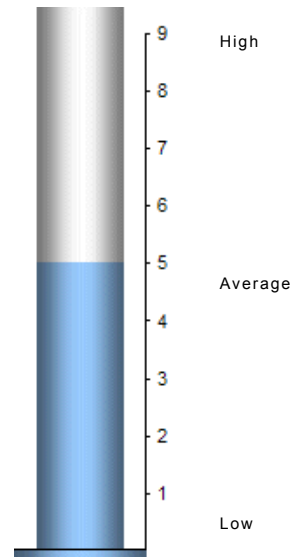
Social care



Social care

In this sector the activities mainly relate to social welfare or mental health of people in general and guiding, helping and assisting (groups of) people with problems.

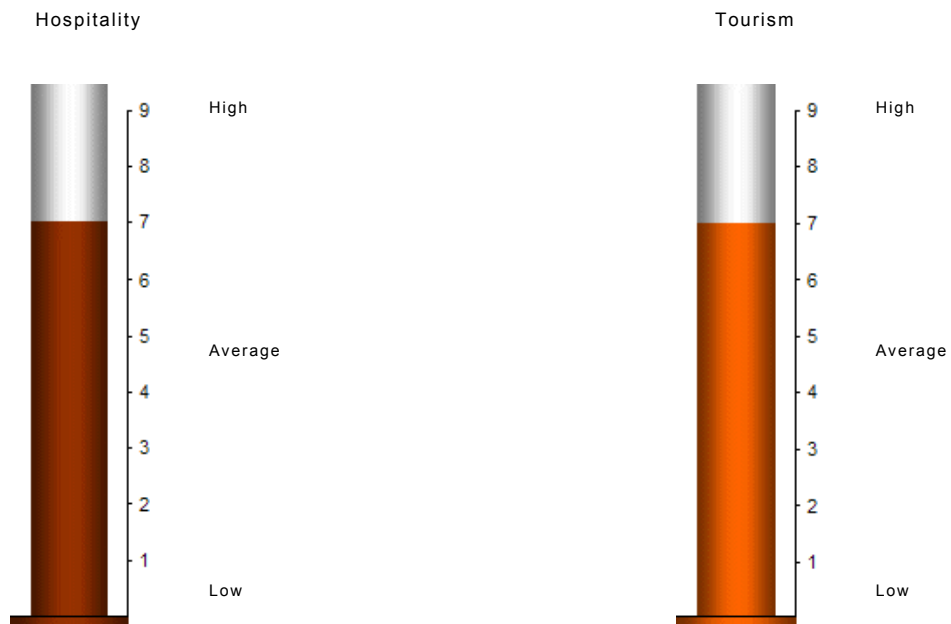
Healthcare & Nursing



Healthcare & Nursing

In this sector, work mainly relates to the care and nursing of needy and sick people.

4.2 Personal services oriented sectors



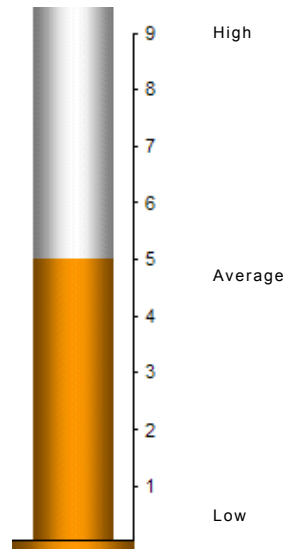
Hospitality

In this sector the activities mainly relate to work in bars, restaurants and hotels.

Tourism

In this sector, work mainly relates to working in and for organizations that serve tourists, such as travel agencies, tour operators, tourist offices, airports and airlines.

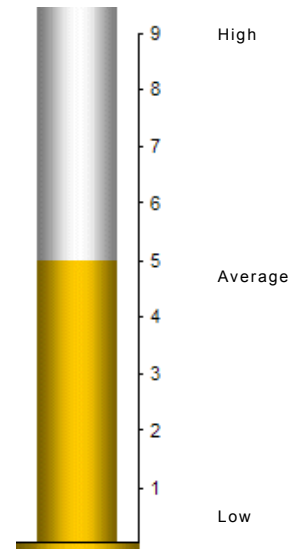
Beauty services



Beauty services

In this sector the activities mainly relate to taking personal care of people like their hair, skin, hands and feet.

Food services

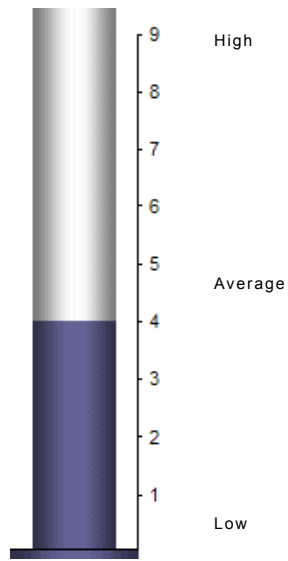


Food services

In this sector, work mainly relates to the handling and preparation of food.

4.3 Business oriented sectors

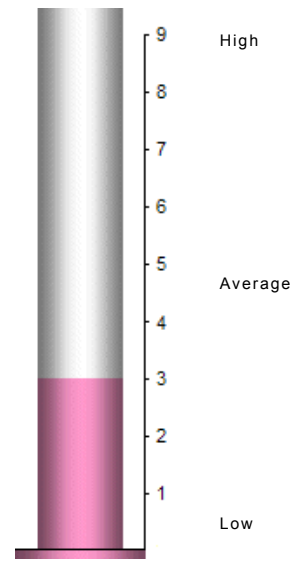
Administrative & Finance



Administrative & Finance

In this sector the activities mainly relate to accounting and financial matters.

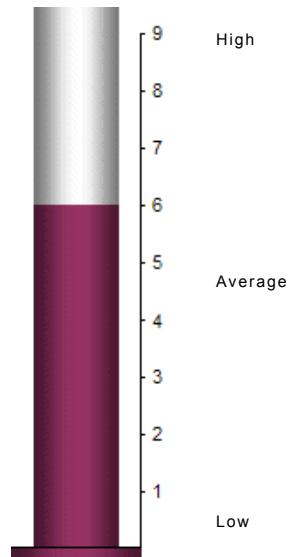
Trade & Business



Trade & Business

In this sector, work mainly relates to trading and sales.

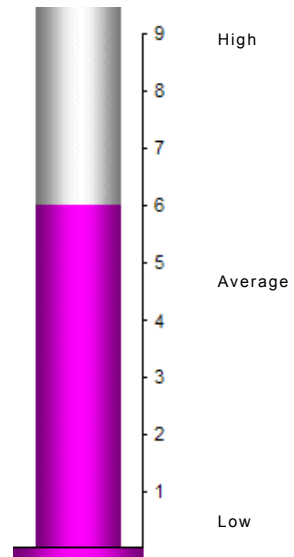
Clerical & Reception



Clerical & Reception

In this sector the activities mainly relate to administrative, reception and/or secretarial duties.

Transportation

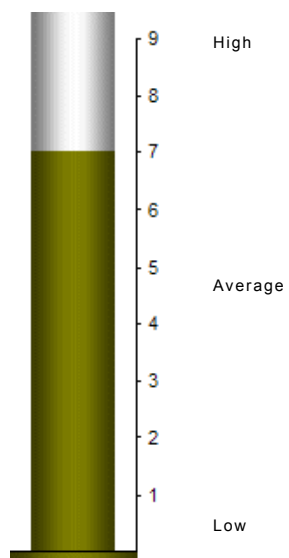


Transportation

In this sector, work mainly relates to the transport and transportation of passengers and/or goods

4.4 Technical oriented sectors

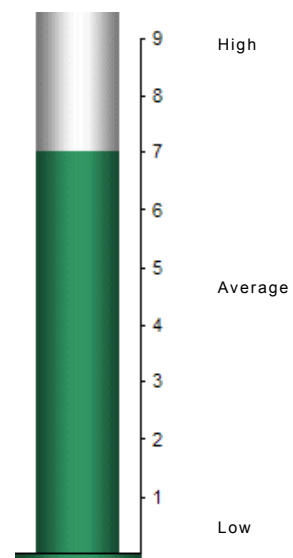
Automotive



Automotive

In this sector the activities mainly relate to the repairing and maintaining of cars, trucks and trailers.

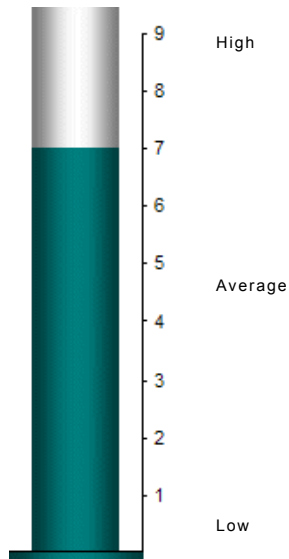
Construction



Construction

In this sector, work mainly relates to occupations in construction.

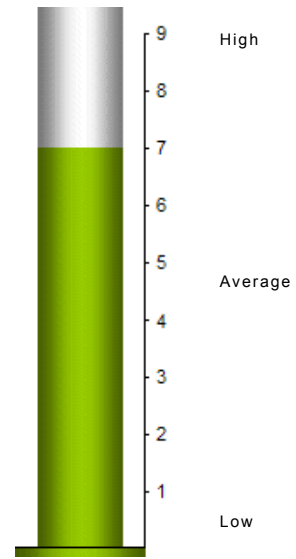
Electronics



Electronics

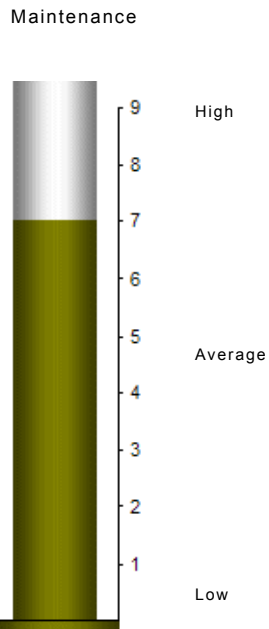
In this sector the activities mainly relate to checking, repairing and measuring electrical systems or products.

Creative & Design



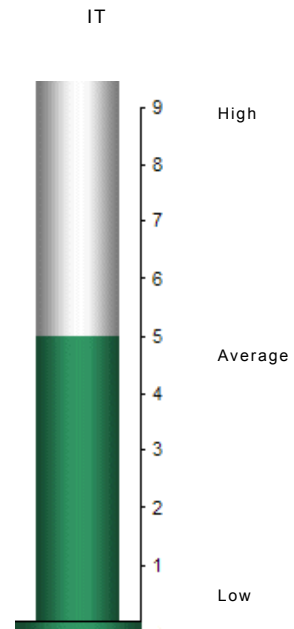
Creative & Design

In this sector, work mainly relates to working on graphic and creative products in companies such as online/printing publishers and advertising agencies.



Maintenance

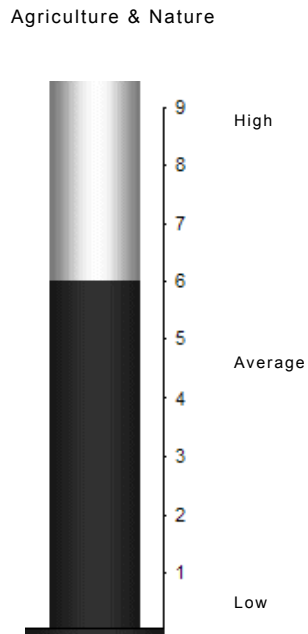
In this sector the activities mainly relates to working with technical equipment and systems, especially in and around buildings.



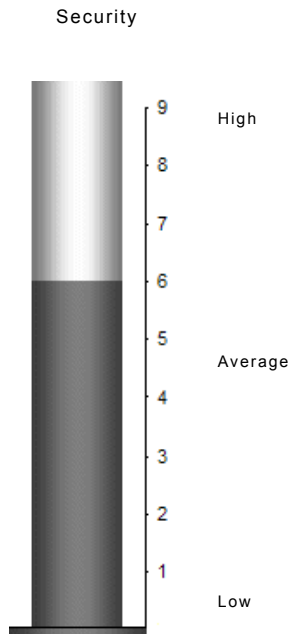
IT

In this sector, work mainly relates to working with computers and computer software

4.5 Other sectors



Agriculture & Nature

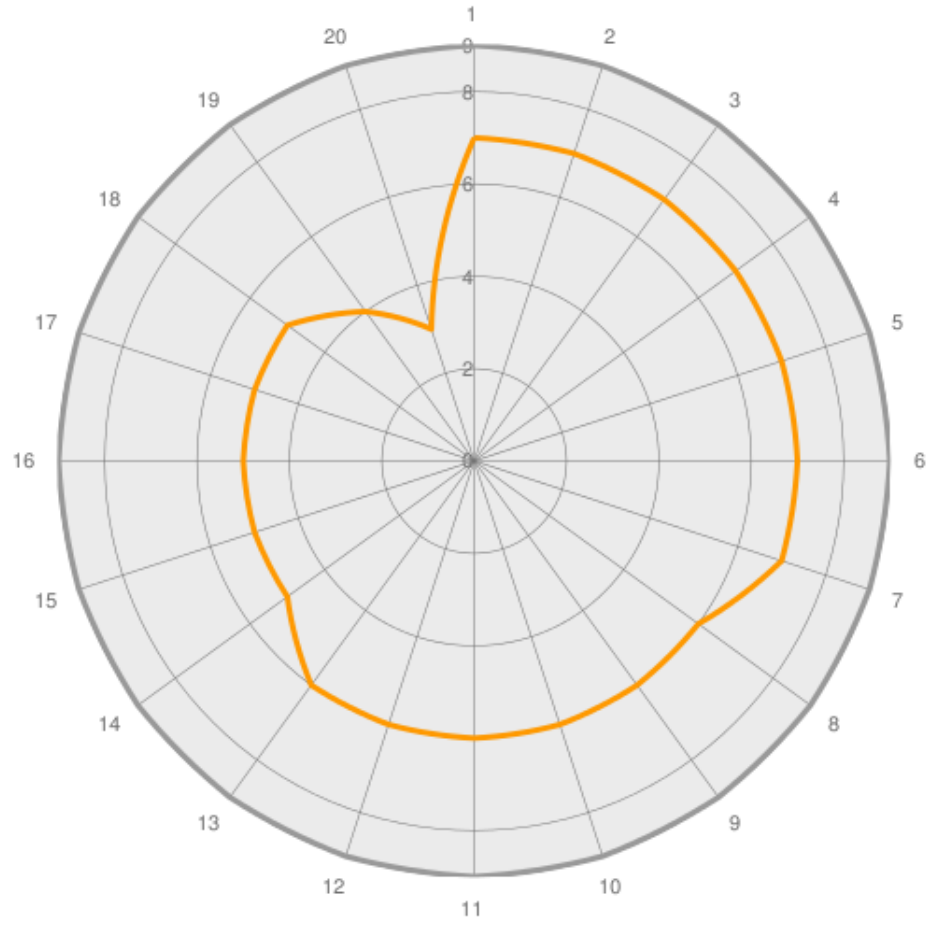


Security

In this sector the activities mainly relate to working with animals and plants.

In this sector, work mainly relates to maintaining security.

Appendix 1: Business Sectors Radar



Sr No	Sectors	Score
1	Hospitality	7
2	Tourism	7
3	Automotive	7
4	Construction	7
5	Electronics	7
6	Creative & Design	7
7	Maintenance	7
8	Education	6
9	Social care	6
10	Clerical & Reception	6

Sr No	Sectors	Score
11	Transportation	6
12	Agriculture & Nature	6
13	Security	6
14	Personal services	5
15	Healthcare & Nursing	5
16	Beauty services	5
17	Food services	5
18	IT	5
19	Administrative & Finance	4
20	Trade & Business	3